

INVESTORS
IN THE
ENVIRONMENT



Environmental Policy

Sanderson Vet

2026



Environmental policy

Sanderson Vet is a veterinary practice specialising in the provision of unrivalled veterinary expertise. We recognise that veterinary practices, veterinary surgeons and all staff have a professional responsibility to consider the impact of their activities on public health, animal health and the environment.

Sanderson Vet is committed to protecting the environment, preventing pollution and continually improving our environmental performance. We will comply with all applicable environmental legislation, regulations, codes of practice and other relevant requirements. We will work proactively to reduce the environmental and carbon footprint of our operations.

Leadership and Responsibility

Overall responsibility for this Environmental Policy rests with the Sanderson Vet management team. Day-to-day responsibility for implementation, monitoring and reporting sits with the Sustainability Champion, Hannah Mortlock supported by the Practice Manager.

All employees are expected to support the aims of this policy. Staff will receive appropriate training and information to enable them to understand the environmental impacts of the practice's activities and how they can contribute to improvement.

Environmental Aspects and Measurement

We acknowledge that our activities have an environmental impact and have identified the key environmental aspects associated with the provision of veterinary care, including:

- Energy consumption (electricity and gas)
- Water consumption
- Waste generation (clinical and non-clinical)
- Procured goods and services
- Carbon footprint of operations
- Anaesthetic Gases

Sanderson Vet measures and monitors its environmental impact using VetSustain's Veterinary Carbon Calculator, with 2023 established as our baseline year. Progress against targets is reviewed annually and reported to the management team. Key performance indicators are displayed on an environmental dashboard in the staff room of the new building.

Quarterly compliance checks with particular focus on waste management and energy use, are undertaken by the Sustainability Champion and Practice Manager. Sustainability is a standing agenda item at practice meetings.

Environmental Objectives and Targets (Green Level)

Sanderson Vet has established the following environmental objectives and targets:

- Reduce electricity consumption per square metre by 5% by December 2028, compared to the 2023 baseline
- Reduce general waste sent to landfill by 10% by September 2028
- Increase the proportion of waste recycled to at least 65% by July 2027

- Measure and report Scope 1 and Scope 2 carbon emissions annually using the VetSustain Carbon Calculator
- Reduce staff and business travel emissions through increased use of virtual CPD and journey consolidation by 2027

Progress against these objectives will be reviewed annually. Where targets are not met, corrective actions will be identified and implemented.

Reduce, Re-use, Recycle Hierarchy

Reduce - Sanderson Vet seeks to reduce its environmental impact by preventing waste and emissions at source.

Re-use - Where waste cannot be avoided, Sanderson Vet aims to re-use materials and products safely and appropriately.

Recycle - Where reduction and re-use are not possible, Sanderson Vet will recycle waste in line with legislation and best practice.

Energy Management

We recognise that energy consumption is a significant contributor to our environmental impact. While our electricity supply in some of our buildings is provided by our landlord and we do not have direct control over the energy supplier, we will continue to reduce energy use through efficiency measures, staff engagement, and operational controls.

We will also engage with our landlord where possible to encourage the adoption of renewable or lower-carbon energy sources.

Offsetting

Sanderson Vet uses reputable offsetting providers offering accredited projects. Offsetting is considered only after reduction measures have been applied and may include:

- Energy used by the business
- Employee travel to and from work

Continuous Improvement and iiE Commitment

Sanderson Vet is committed to continual improvement of its environmental management system and works in line with the Investors in the Environment (iiE) Green level criteria. This policy will be reviewed annually, taking into account changes in legislation, best practice, organisational activities and environmental performance.

Communication and Availability

This Environmental Policy is communicated to all employees through induction, training and practice meetings. The policy is available to interested parties upon request and is published on the Sanderson Vet website.

